

**La Pine Rural Fire Protection District
Announces
Firefighter Paramedic Entry Level Entrance Examination**

Applications are being accepted to fill one current vacancy and develop a hiring eligibility list.

This position will perform a wide range of fire and emergency service duties including fire suppression, rescue and advanced emergency medical life support.

**COMPLETED APPLICATION AND SUPPORTIVE DOCUMENTS MUST BE
RETURNED TO THE La PINE RURAL FIRE PROTECTION DISTRICT
ADMINISTRATION LOCATED AT 51590 HUNTINGTON RD. La PINE OR.
97739 or if mailed P.O Box 10, La Pine Oregon 97739
Attn: Dan Daugherty**

ON OR BEFORE MONDAY OCTOBER 3, 2011, 4:00 p.m.

**WRITTEN EXAM AND PHYSICAL ABILITY TESTING TO BE HELD
MONDAY, NOVEMBER 7, 2011**

**PRACTICAL STATIONS AND ORAL INTERVIEWS TO BE HELD
TUESDAY, NOVEMBER 8, 2011**

To Obtain an Application Packet:

- Call La Pine RFPD – (541) 536-2935
- In Person at the Administrative Officer 51590 Huntington Road, La Pine during business hours of 8:00 am – 5:00 p.m, Monday – Friday
- On our website at www.lapinefire.org

EXPERIENCE AND TRAINING REQUIREMENTS:

1. Candidates applying for Firefighter / Paramedic position must meet the following minimum requirements:
 - a. United States Citizen
 - b. 18 years of age prior to entering training
 - c. High school diploma or GED equivalency certificate
 - d. Successfully complete background investigation
 - e. No felony record
 - f. No misdemeanor record within the last three years, exception for minor traffic violations
 - g. No multiple (more than 2) traffic violations in the past three years
 - h. No multiple arrest (more than 3) without charges and or convictions
 - i. No current legal charges pending
 - j. Not dishonorably discharged from the United States armed forces
 - k. Insurable to drive district vehicles

2. Candidates must satisfactorily provide for:
 - a. Proof of citizenship
 - b. Proof of education and training
 - c. Record of military discharge (If applicable)
 - d. Valid Oregon State Drivers License (Time of hire)

3. Candidates must successfully pass:
 - a. Competitive Hiring Process
 - b. Department of Transportation driving record check
 - c. Background screening
 - d. Medical Exam including drug screen
 - e. 12 Month probationary program

Required Qualifications at Time of Application:

- National or Oregon Certified EMT-Paramedic – *Oregon Certificate required at time of hire*
- Associates or Baccalaureate Degree
- Valid CPR/AED Certification
- Hazardous Materials First Responder Awareness
- NFPA Certified Firefighter I *or equivalent*
- NWCG Interface Firefighter *or equivalent*
- FEMA ICS 100, 200, 700
- At least One (1) Years Experience in a Fire or Emergency Service Organization

Preferred Additional Qualifications:

- Degree in Fire Science or Paramedic
- Fire Instructor I
- NFPA Pumper Operator

Firefighter Paramedic annual base salary of \$ 42,674. Benefits include health, dental, vision accidental death and dismemberment policy, life insurance policy, long term disability, sick leave, annual vacation, and the Public Employees Retirement System. Options for employee participation include: 457 deferred compensation program, cafeteria plan, medical flexible spending account program, supplemental life insurance.

Employees are required to maintain primary residence in accordance to district policy (Currently 30 minutes response to a La Pine Fire District station) within 3 months of hire.

La Pine RFPD offers two types of preference points. La Pine RFPD Reserve Firefighters Paramedics and qualified veterans who have served honorably in the armed forces of the United States.

The La Pine Rural Fire Protection District is an ADA / Equal Opportunity Employer



La Pine Rural Fire Protection District
51590 Huntington Rd
PO Box 10
La Pine, OR 97739

Phone: (541) 536-2935
Fax: (541) 536-2627

Firefighter Paramedic Applicant,

The La Pine Rural Fire Protection District is establishing an eligibility list for appointment to the position of Firefighter Paramedic. The entry level position will perform a wide range of fire and emergency service duties including fire suppression, rescue and advanced emergency medical life support.

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La PINE RURAL FIRE PROTECTION DISTRICT ADMINISTRATION LOCATED AT 51590
HUNTINGTON RD. La PINE OR. 97739 or if mailed P.O Box 10, La Pine Oregon 97739
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TUESDAY, NOVEMBER 8, 2011**

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- NFPA Certified Firefighter I *or equivalent*
- NWCG Interface Firefighter *or equivalent*
- FEMA ICS 100, 200, 700
- At least One (1) Years Experience in a Fire or Emergency Service Organization

PREFERED ADDITIONAL REQUIREMENTS:

- Degree in Fire Science or Paramedic
- Fire Instructor I
- NFPA Pumper Operator

RESIDENCY REQUIREMENTS

Employees are required to maintain primary residence in accordance to district policy (Currently 30 minutes response to a La Pine Fire District station) within 3 months of hire.

WAGE and EMPLOYEE BENEFITS

Firefighter Paramedic annual base salary of \$ 42,674. Benefits include health, dental, vision accidental death and dismemberment policy, life insurance policy, long term disability, sick leave, annual vacation, and the Public Employees Retirement System. Options for employee participation include: 457 deferred compensation program, cafeteria plan, medical flexible spending account program, supplemental life insurance.

EQUAL EMPLOYMENT OPPORTUNITY

The La Pine RFPD is an equal employment opportunity employer and does not discriminate on the basis of sex, age, race, color, religion, national origin, mental or physical disability, marital status or military service or any state of Oregon protected classification. The Fire District will make reasonable accommodations for qualified employees with physical or mental disabilities and for employee's religious beliefs that conflict with a workplace rule or function. No application will be rejected as a result of a disability that, with reasonable accommodation, does not prevent performance of the essential job duties.

If a candidate needs a reasonable accommodation for a disability fro any component of the exam, the candidate may contact HR at 541-536-2935 a minimum of 10 days prior to testing.

ENTRY LEVEL TESTING

The Fire District will use the application review to assist with determining the number of candidates that will continue in the process.

Candidates failing to provide copies of documents supporting the Required Qualifications at Time of Application will not be considered for testing.

The first phase of testing will consist of a written exam to determine candidates scoring among the top candidates selected and physical abilities test.

Candidates successful in testing and passing the written and physical abilities test will continue next day through the Oral interview and practical station exercise.

Candidates participating in all phases of the testing process will be graded on the components as follows:

- | | |
|----------------------------|-----------|
| 1. Physical Abilities Test | pass/fail |
| 2. Written Test | 30% |
| 3. Oral Interview | 40% |
| 4. Practical Station | 30% |

A final minimum passing score of 70% on the written test is required to be eligible to continue through the testing process and will not be considered on the eligibility list.

Candidates eligible for the La Pine RFPD Reserve or Unites States Veteran's credits attaining a minimum score or higher in the total exam will have the appropriate points added.

At the end of the first phase of testing one (1) applicants who attain the minimum score or higher on the total examination and who pass those portions graded as "pass/fail" will have their names entered onto the entrance register in the order of their respective final scores, with the highest score being first. The list will then be presented the Civil Service Commission for certification.

APPOINTING POWER INTERVIEW

Phase two (2) of the testing process is an interview with the appointing power. This will be offered to a minimum of three (3) candidates for each open position. The appointing power has the responsibility to make a selection from among the candidates. Each candidate standing during this component of the selection process is equal to that of others in the appointing power interview.

MEDICAL EXAMINATION

Once a conditional job offer has been made a medical examination will be scheduled. The medical including drug screen is required pre-employment examinations given by a physician selected by the Fire District.

BACKGROUND CHECK

Extensive background checks will be conducted on candidates as part f the pre-employment process. The background will include criminal, personal and professional reference checks.

PREFERENCE POINTS

La Pine RFPD offers two types of preference points. La Pine RFPD Reserve Firefighters Paramedics and qualified veterans who have served honorably in the armed forces of the United States will receive preference points after successfully passing the written exam.

Reserve must be in good standing, active for the preceding 12 months from the date of application to be considered for preference points. Applicants meeting requirements will receive an additional 5 total points following successful passing of written examination.

Veteran's preference points will be awarded to all veterans as made eligible in ORS 408.20 to 408.280 b adding to the passing mark according to the following:

1. All veterans who have served honorably 180 days of continuous Active Military Service in the Armed Forces of the United States shall receive Five (5) points to the final test score providing a passing grade has been received.
2. A veteran receiving disability benefits of 30% or more (disabled veteran as defined in ORS) shall qualify for Five (5) additional points, providing the minimum passing grade has been received.

Candidates must declare in writing the intent to apply for veteran's preference points in the pre-screening application to be eligible for points to be administered upon passing the examination. This declaration and copy of DD Form 214 MUST be included with application.

Candidates must declare in writing the intent to apply La Pine Reserve preference points in the pre-screening application to be eligible for points to be administered upon passing the examination. A written notice from La Pine RFPD establishing eligibility MUST be included with application.

LaPine Rural Fire Protection District

FIRE DISTRICT GENERAL INFORMATION

The LaPine Rural Fire Protection District was formed, by order of the Board of Commissioners of Deschutes County on May 12, 1971. Prior to that time, the LaPine Rural Fire Protection Association provided fire protection to the community of LaPine. Regulations pertaining to rural fire protection districts are contained in ORS Chapter 478. A Board of Directors consisting of five members administers the Fire District, each elected for a term of four years. The purpose of the Fire District is to provide fire protection and other public safety services to people living in and visiting the Fire District's protection area. Property taxes are levied, as provided by ORS 478.430 to meet the cost of fire protection and other expenses of the Fire District. Other income sources supplement property tax funds.

In March of 1980, the Board of County Commissioners ordered annexations of Wildriver and Newberry Estates subdivisions. In December of 1987 annexation of the Spring River Estates subdivision was ordered by the Board of County Commissioners. In March of 1988 annexation of the Wagon Trail Ranch subdivision (Klamath County) was ordered by the Board of County Commissioners. In April of 1992 the Board of County Commissioners ordered the annexation of the Sunriver Business Park. In 2003 Old Howard Estates (Klamath County) and three small miscellaneous areas were annexed into the district. On July 1, 2006, the Board of County Commissioners ordered Hainer Park and Nelson Family Trust subdivision. These annexations were ordered at the request of the occupants and with the support of the Fire District to provide automatic services to all neighborhoods in the area of the Fire District.

The LaPine Rural Fire Protection District is bordered on the North by the community of Sunriver and receives mutual aid protection from the Sunriver Fire Department. It is bordered on the East by US Forest and BLM lands generally following the gas line from North to South. The Fire District is bordered on the South by Klamath County with Old Howard Estates and Wagon Trail Ranch of Klamath County included. It is bordered on the West by US Forest and BLM lands generally following the lines of demarcation of the inhabited and uninhabited lands (from about three to seven miles for the Eastern boarder). The Fire District covers about 115 square miles of area.

The Fire District enjoys an Insurance Services Office rating of six on properties within five road miles of its fire stations and a rating of nine on properties beyond five road miles. Off duty and volunteer members are alerted to respond to alarms by a paging system which is activated from Deschutes County 9-1-1 Service District located in Bend.

The Fire District owns the equipment of the Fire District and funding for the agency comes from taxes, service fees, and other miscellaneous income. Fire District budgeting and policy is overseen by the Board of Directors. The Fire District is staffed with volunteer firefighters, six resident student firefighter/medics, and career staff including two Deputy Chiefs, three Captains, twelve Firemedics, two administrative staff and the Fire Chief.

In addition to fire protection, the LaPine Rural Fire Protection District provides ambulance transport service to an area including and surrounding the Fire District. The ambulance service area covers about 1000 square miles of Southern Deschutes County, Northern Klamath County and Northwestern Lake County. It is bordered on the North by the Fire District boundary, on the East it extends beyond Newberry National Monument, on the South it extends several miles into lake and Klamath Counties and on the West by the Lane County line (the summit of the Cascade Mountains).

The Fire District provides paramedic ambulance transport service to its customers. The ambulances are integral parts of the Fire District and all Fire District personnel receive training from the first responder level to the paramedic level.

The equipment of the Fire District includes, 3 pumpers, 3 water tenders, 3 wildland/urban interface engines, 3 ambulances, 1 duty officer Type-6 vehicle, 1 snow rescue (trailer, 2 snowmobiles, and rescue travois), and 4 staff vehicles. This equipment is housed in a main fire station/administrative building and two sub-stations.

LaPine Fire District operates with firefighting staff on a "48/96" arrangement with a Captain, two Lieutenants, two Engineers, two Firefighters and Resident Reserves typically on duty with additional Reserves as available. The staff responds out of Station 101 in LaPine, Station 102 at the North end of the District and out of Station 103 located on Burgess Road in La Pine. Career FireMedics are affiliated with the International Association of Firefighter's and operate under a collective bargaining agreement.

For further information visit our website www.lapinefire.org.



La Pine Rural Fire Protection District

#

TITLE: Firefighter / Paramedic

DEPARTMENT: Operations

REPORTS TO: Lieutenant or Captain

SUPERVISES: NA

GENERAL STATEMENT OF DUTIES:

Technical position concerning work in the protection of life and property. Performs firefighting, rescue, advanced emergency medical and related duties, including maintaining operational readiness, by training, personal fitness, equipment and facilities maintenance as well as community service and prevention activities.

SUPERVISION RECEIVED:

Works under the supervision of a company officer who assigns and reviews work for conformance with district policy and guidelines. Works within the incident command system. May work independently on tasks and assignments

SUPERVISION GIVEN:

Not a supervisory position but may be asked to direct the activities of other personnel assigned to their company during regular shift duties or during emergency operations under the incident command system.

Examples of Principal Duties:

1. Responds to fire alarms; works within and/or implements the incident command system, and performs all necessary duties as a firefighter including, but not limited to, don protective gear and proficient in the use of self contained breathing apparatus, operating apparatus, equipment, and tools, providing forcible entry, ventilation of structures, extending hose lines, and suppression of fire; aids in evacuation and/or rescue of victims, property conservation and clean up, operate within the hazard area and other activities as required.
2. Response to motor vehicle crashes and other rescue calls operating rescue apparatus and equipment tools, and ropes systems. Provides scene stabilization and safety, patient access, extrication and rescue. Packages and transport patients to medical care.

Title: Firefighter / Paramedic Job Description

Adopted:

Revised:

3. Responds to medical emergencies and performs and directs advanced life support (ALS) emergency medical services consistent with EMT-Paramedic level of care, district policies and physician standing orders. Provides patient stabilization by triage, patient assessment, EKG interpretation, drug therapy, airway management, splinting and bandaging, patient immobilization, and other life saving medical care activities as required.
4. Operates ambulance and provides patient transport services and advance life support care as required to a definitive care facility.
5. Responds to hazardous materials, and other emergency and non-emergencies, performs necessary mitigation activities as outlined in District policy and guidelines.
6. Drives and operates fire apparatus, ambulances and other emergency vehicles in emergent and non-emergent activities.
7. Maintains, cleans, checks, tests, and repairs all fire and rescue apparatus assigned.
8. Maintains, cleans, checks, and repairs all fire station and station grounds assigned.
9. Maintains required training hours, participates in and assists with teaching drills and classes to maintain necessary skills and proficiently levels required by state and District standards.
10. Compiles, writes, and submits required reports
11. Participates in pre-fire familiarization and planning of target hazards within District and maintains thorough knowledge of response areas.
12. Provides for public relations and education through station tours, presentations, participation at community events.
13. Assists in the design and management of department special projects as assigned.
14. Reports for duty and/or remains on duty during major emergencies and disasters with little or no prior notice.

RESPONSIBILITY:

The Firefighter / Paramedic is responsible for being personally prepared and fit, and to perform, all firefighting related and EMS duties and operations as assigned. Involves contact with a wide variety of personalities both inside and outside the District. Requires a high degree of good judgment independent decision making in stressful and fast moving emergency and non emergency situations. Successfully completing in complex emergency and maintenance duties that have a direct impact upon the operations of the Fire District and it ability to provide emergency services. Employee is exposed to all manner of hostile environmental conditions including inclement weather, extreme

Title: Firefighter / Paramedic Job Description

Adopted:

Revised:

temperatures, dust, noise, poor lighting, people and/or animals, and other conditions as present in the performance of essential functions. Employee may also experience such hazards as fumes, flames, chemical, blood, other body fluids, and other physical hazards as required in performance of essential job functions. Requires the operation of various equipment, machinery, and apparatus as needed. May require working long hours for extended periods of time between meals and breaks in some emergency conditions and/or multiple calls.

Must maintain all certifications and accreditations required for the position, and maintain the required knowledge, skills, and abilities through regular training.

Must maintain physical conditioning to support safe operations in emergency and non emergency activities.

La Pine Rural Fire Protection District

#

TITLE: Firefighter / Paramedic

RECRUITING, KNOWLEDGE, SKILLS, AND ABILITIES:

1. Ability to demonstrate respect and gain the confidence of patients in order to obtain and interpret information to correctly assess, treat and transfer medical patients.
2. Ability to understand and follow oral and written instructions in the English language.
3. Have knowledge of firefighting, emergency medical, and rescue methods and equipment, and shows the ability to perform those skills during emergency conditions.
4. Ability to react quickly, calmly and decisively, and communicate effectively in emergency conditions
5. Ability to establish and maintain effective working relationships with fellow employees and supervisors
6. Can demonstrates initiative, tact, professionalism, innovation, respect for others and team building
7. Ability to operate complex equipment, mechanical aptitude, strength and ability to do manual and mechanical work under adverse conditions.
8. Ability to remain calm and maintain a state of mental and physical readiness to perform any and all job requirements with little or not notice.
9. Ability to interpret and apply protocols, polices and guidelines
10. Ability to help build a constructive team where team members are committed to the goals and objectives of the team and fire district
11. Ability to physically and mentally carry out the job duties

EXPERIENCE AND TRAINING REQUIREMENTS:

1. Candidates applying for Firefighter / Paramedic position must meet the following minimum requirements:

Title: Firefighter / Paramedic Job Description

Adopted:

Revised:

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 - b. 18 years of age prior to entering training
 - c. High school diploma or GED equivalency certificate
 - d. Successfully complete background investigation
 - e. No felony record
 - f. No misdemeanor record within the last three years, exception for minor traffic violations
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 - e. 12 Month probationary program

Required Qualifications at Time of Hire:

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- Associates or Baccalaureate Degree
- Valid CPR/AED Certification
- Hazardous Materials First Responder Awareness
- NFPA Certified Firefighter I *or equivalent*
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- FEMA ICS 100, 200, 700
- At least One (1) Years Experience in a Fire or Emergency Service Organization

Preferred Additional Qualifications:

- Degree in Fire Science or Paramedic
- Fire Instructor I
- NFPA Pumper Operator

Employees are required to maintain primary residence in accordance to district policy.

Effective:

Mike Supkis
Fire Chief

*Title: Firefighter / Paramedic Job Description
Adopted:
Revised:*

LAPINE RURAL FIRE PROTECTION DISTRICT

FIREMEDIC APPLICATION

The District makes decisions regarding employment and volunteer applications without regard to race, color, sex, national origin, religion, marital status, age, prior industrial injury, mental or physical handicaps or any other protected classification unrelated to job performance.

Please fill out carefully using a typewriter or ballpoint pen. If you need additional space to answer questions, you may attach extra sheets.

NAME: _____
First Name Middle Name Last Name

ADDRESS: _____
Number and Street

Mailing address, if different than street address

City State Zip Code

TELEPHONE: _____
Residence Business Cell or Message

Are you over 18 years of age? _____ YES _____ NO

It is the District's policy to comply with the provisions of the Immigration Reform and Control Act and to hire only authorized workers. If you are hired, you will be asked to provide verification of your work eligibility. The type of verification required may change from time to time as federal regulations are promulgated or amended. Your employment will not be continued if you are unable or unwilling to provide the verification requested by the District.

Did you graduate from high school or obtain a G.E.D.? Yes _____ No _____

If yes, name and location of high school or place where G.E.D. was obtained. _____

Do you have an Associates Degree in Fire Science or equivalent? Yes _____ No _____

If yes, name of Degree and location where earned. _____

EMPLOYMENT HISTORY

CURRENT EMPLOYER	ADDRESS	FROM _____ / _____ <small>Mo. Year</small>
JOB TITLE	SUPERVISOR PHONE NUMBER	TO _____ / _____ <small>Mo. Year</small>
DUTIES (Be Specific)		TOTAL TIME _____ / _____ <small>Mos. Years</small>
		_____ Full Time _____ Part Time
		Current Salary/Wage \$ _____
May we contact this employer? _____ YES _____ NO		

PAST EMPLOYER	ADDRESS	FROM _____ / _____ <small>Mo. Year</small>
JOB TITLE	SUPERVISOR PHONE NUMBER	TO _____ / _____ <small>Mo. Year</small>
DUTIES (Be Specific)		TOTAL TIME _____ / _____ <small>Mos. Years</small>
		_____ Full Time _____ Part Time
		Salary/Wage \$ _____
REASON FOR LEAVING		

PAST EMPLOYER	ADDRESS	FROM _____ / _____ Mo. Year
JOB TITLE	SUPERVISOR PHONE NUMBER	TO _____ / _____ Mo. Year
DUTIES (Be Specific)		TOTAL TIME _____ / _____ Mos. Years
		_____ Full Time _____ Part Time
		Salary/Wage \$ _____
		REASON FOR LEAVING

PAST EMPLOYER	ADDRESS	FROM _____ / _____ Mo. Year
JOB TITLE	SUPERVISOR PHONE NUMBER	TO _____ / _____ Mo. Year
DUTIES (Be Specific)		TOTAL TIME _____ / _____ Mos. Years
		_____ Full Time _____ Part Time
		Salary/Wage \$ _____
		REASON FOR LEAVING

REFERENCES

List three persons other than relatives who have known you for longer than one year.

<u>Name</u>	<u>Address</u>	<u>Day Phone</u>	<u>Evenings/cell</u>	<u>Occupation</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

In submitting this application, I authorize investigation of all statements contained in it, and is understood and agreed that any misrepresentation by me in this application or in any accompanying materials may result in cancellation of the application and/or termination from employment if I have been employed. I understand that any offer of employment will be contingent upon passing a physical examination and drug screening, and I agree that I will undergo such examination, at the District's expense, if requested.

In consideration of any employment I agree to conform to the rules and regulation of the District. I certify that I have read all of this application and that the information I have provided above is true and correct.

LAPINE RURAL FIRE PROTECTION IS AN EQUAL OPPORTUNITY EMPLOYER

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED

**YOU MUST READ AND COMPLETE, AND SIGN PAGES 6, 7, AND 8
INCLUDING THE RELEASE AND WAIVER**

Signature: _____

Date: _____

Mail your completed application and resume with copies of documentation or certificates meeting minimum requirements to:

**La Pine RFPD
P.O. Box 10
La Pine, OR 97739**

Application packets must be received by 4:00 pm Monday, October 3, 2011.

Applications will be accepted at the Business Office of LaPine Fire District located at 51590 Huntington Road, La Pine.

LaPine Rural Fire Protection District

IMPORTANT

Please read carefully and initial each paragraph before signing.

By my signature and initials placed below, I promise that the information provided in this application (and accompanying resume) is true and complete, and I understand that any false information or significant omissions may disqualify me from further consideration for employment, and may be justification for my dismissal from the Fire District, if discovered at a later date. I agree to immediately notify the district if I should be convicted of a felony, or any crime involving dishonesty or a breach of trust.

Initials _____

I authorize the investigation of all statements contained in this application (and accompanying resume). I also authorize the District to contact my present employer (unless otherwise noted in this application form), past employers, and listed references. I understand and authorize the District to request an investigative consumer report from a consumer reporting agency that includes information as to my character, general reputation, personal characteristics, and mode of living. I understand that the investigative consumer report may involve personal interviews with my neighbors, friends, relatives, former employers, schools, and others. I also understand that under the Federal Fair Credit Reporting Act, I have the right to make a written request to the District, within a reasonable time, for the disclosure of the name and address of the consumer-reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation. This information will not be used for any unlawful discrimination purpose. I may request a copy of the report.

Initials _____

I authorize any person, school, current employer (except as previously noted, past employer(s), and organizations named in this application form (and accompanying resume) to provide the District with relevant information and opinion that may be useful to the District in making a decision on this application, and I release such persons and organizations from any legal liability in making such statements.

Initials _____

If the district makes an offer of employment to me contingent upon passing a pre-employment physical examination, including a drug screening exam and x-rays, I consent to such examination, and I consent to the release to the district of any and all medical information, as may be deemed necessary by the District in judging my capability to do the work for which I am applying.

Initials _____

I understand that if my employment is terminated by the District for dishonesty, breach of trust, or any criminal acts the authorities may be notified and I may be criminally prosecuted. I also understand that, if I am accepted for a paid position, I may not hold other employment, nor engage in sales or other activities that create a conflict of interest with my position with this District.

Initials _____

I understand that this application does not, by itself, create a contract of employment. I understand and agree that, if a conditional offer of employment is made, the terms of my employment shall be governed by an employment contract to be negotiated between the District and myself.

Initials _____

Date _____

Signed _____

LaPine Rural Fire Protection District

RELEASE AND WAIVER

To Whom It May Concern:

I request and authorize you to disclose to **LaPine Rural Fire Protection District**, any documents or information that it may request. I have authorized **LaPine Rural Fire Protection District** to inquire concerning my background in connection with an application for employment with the district. I agree to hold you and your agents and employees harmless from all liability which could relate in any way to the disclosure of private information or any assessment or opinion of my suitability for employment, which may be provided.

Signature: _____

Dated: _____

LaPine Rural Fire Protection District

APPLICATION FOR FIREMEDIC

Veterans:

Qualified veterans of the United States Military may receive five points added to their final scores, provided that a passing score is achieved on all examination instruments. To make application for veteran's points, you must indicate your eligibility on this page. You must also attach to your application a "DD 214" form.

Certification:

I attest that I am qualified to receive additional points because I am a qualifying veteran of the United States Military.

Signature: _____ Dated: _____

Name (print or type) _____

Documentation Attached:

US Military Veteran Form DD 214

LaPine Rural Fire Protection District Volunteer

Qualified LaPine Fire District volunteer firefighters who meet District policy requirements may receive five points added to their final scores, provided that a passing score is achieved on all examination instruments. To make application for volunteer points, you must indicate your eligibility on this page.

Certification:

I attest that I am qualified to receive additional points because I am a qualifying volunteer firefighter of the LaPine Rural Fire Protection District.

Signature: _____ Dated: _____

Name (print or type) _____

La Pine Rural Fire Protection District
Disclosure and Release Form
Member Driving Record Information

1. In connection with my Membership (or my application for Membership), I hereby give permission to La Pine Rural Fire Protection District (hereinafter referred to as the District), to obtain my state driving record (also known as my motor vehicle record or MVR).
2. I acknowledge and understand that my driving record is a consumer report that contains public record information.
3. I authorize, without reservation, any party or agency contacted by the District to furnish the above-referenced information.
4. I understand that I have the right to request a copy of my driving record and to know the source or sources of my driving record, for a two-year period preceding my request.
5. This authorization shall remain on file by the District for the duration of my Membership, and will serve as ongoing authorization for the District to procure my state driving record at any time during my Membership period.
6. I understand that the District may take adverse action affecting my Membership, based on information in my driving record. If such adverse action is taken, I acknowledge that my rights are as follows:
 - The District must notify me in writing of any such adverse action.
 - I have the right to receive a copy of the driving record upon which the adverse action was based.
 - I have the right to receive a summary of my rights under the Fair Credit Reporting Act. I have the right to know the name, address, and phone number of the consumer reporting agency that provided my driving record to the District.
 - I have the right to obtain a free copy of my driving record from the agency that provided it, if such request is made within sixty (60) days from the date that the District took adverse action.
 - I have the right to dispute the accuracy or completeness of my driving record with the consumer reporting agency that provided it, and request that errors be corrected.

For purposes of this Release, Member shall include employees, volunteers, members of the Board of Directors and other District personnel.

Member/Applicant's Name (Print)	Member/Applicant's Signature	Date Signed
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Drivers License Number & State Issued	Date of Birth
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La PINE RURAL FIRE PROTECTION DISTRICT
 APPLICANT CHECK LIST
 Firefighter Paramedic

Enclose the listed REQUIRED documentation with your application

X	DESCRIPTION
	High School Diploma or GED
	Valid Drivers License (Must have valid Oregon License at time of hire)
	National or Oregon State Paramedic Certificate (Oregon certificate required time of hire)
	Associate or Baccalaureate Degree
	Valid CPR / AED Certification
	Hazardous Materials First Responder Awareness Certificate of Completion
	NFPA Firefighter I <i>or equivalent</i>
	NWCG Interface Firefighter <i>or equivalent</i>
	FEMA ICS 100,200 & 700
	Proof of One (1) or more years in a Fire or Emergency Service Organization